# Frequently Asked Questions:

#### Why don't we get an intern instead of a Second Pastor?

We explored this option last year with no interns available. There is no longer a stream of non-geographically restricted seminary students.

#### What will the Second Pastor do?

A Second Pastor would provide ongoing support to sustain a high level of pastoral programming, including teaching, preaching, and pastoral visitation.

#### Will the Second Pastor be a Mission Developer?

No. From our congregational discernment (40 Days of Prayerful Discernment) last Fall, we determined that we as a congregation have a greater need for a Second Pastor to help sustain pastoral ministry and grow from the inside out.

#### Will the Second Pastor be a permanent position?

It will be a regular call. There are no stated end dates on regular calls.

#### What effect will the Second Pastor have on our 2024 budget?

The Second Pastor will be funded outside our annual budgeting process for the first three years of the call.

## How will we fund the fourth year of a Second Pastor?

Funds to cover the Second Pastor would be included in the annual budget process after the third year.

## What about our cash reserves? How much is available to help with funding?

We have unrestricted cash that would allow us to fund a Second Pastor for one year without putting us in financial jeopardy.

## Can I make a one-time gift instead of a three-year pledge commitment?

Yes. Gifts of any size and frequency (including one-time) will be accepted. All gifts will be double-matched up to \$150,000.

## When will the Call Process start? And what's the expected timeline?

Our funding effort will run alongside the start of a Call Process. The Council initiated the Call Process with the Florida Bahamas Synod Office to identify potential candidates. Call Processes can vary in length.